

MINUTES OF THE SPECIAL CALLED MEETING
OF THE BEN HILL COUNTY COMMISSIONERS
HELD ON DECEMBER 12, 2012 AT 3:00 PM IN THE
BEN HILL COUNTY COURTHOUSE ANNEX

Those present for the meeting were as follow:

OD Netter Jr.	Vice-Chairman
Bennie Calloway	Commissioner
Scott Downing	Commissioner
Frank Field	County Manager
Donna Lampkin	County Clerk

Chairman Philip Jay and Commissioner Kathy Davis were absent.

Vice-Chairman OD Netter called the meeting to order.

EMS Fees

Commissioner Bennie Calloway made a motion to approve the EMS ambulance fee increase effective January 1, 2013. Commissioner Scott Downing seconded the motion; which passed with Commissioner Bennie Calloway and Commissioner Scott Downing both voting for the motion.

Employee Handbook Policy Changes

County Manager Frank Feild recommendation is for each employee take one eight hour day a month off without pay. This would be considered furlough days for the employees and the days equal 96 hours without pay for 2013. The Constitutional Officers and Department Heads will determine when the employee will take days off.

Commissioner Downing made a motion that Sheriff Bobby Mclemore contract reflect that he cannot replace anyone in the three (3) positions at the Sheriff Department, three (3) positions at the Jail, and two (2) position at E911 after cutting these positions to meet his budget. Commissioner Bennie Calloway seconded the motion; which passed with Commissioner Scott Downing and Commissioner Bennie Calloway both voting for the motion.

After further discussion, the Commissioners agreed for the County Manager Frank Feild to meet with the Department Heads and Constitutional Officer and write a contract that will suit each individual Department to reflect each employee being furloughed one day a month except for the Sheriff Department or the contract will propose as to how they intend on staying within budget. Commissioner Scott Downing state the purpose of the contract is to keep everyone on the same page.

Vice Chairman OD Netter ask Mr. Feild if he could have these contracts available at the December 19, 2012 Special Called Meeting. Commissioner Scott Downing stated he is completely for the Department Heads and Constitutional Officer deciding how they are going to meet their budget.

The Commissioners discussed the employee handbook changes. They decided they were not going to make any changes at this time. Commissioner Scott Downing suggested if they did decide to make some changes, they should be done at the first of the year instead of waiting to the end of the year and then try to cram the changes in a three to four month period. He stated that is unfair to the employees.

Pending Litigation

Commissioner Scott Downing made a motion to go into Executive Session. Commissioner Bennie Calloway seconded the motion; which passed with Commissioner Scott Downing and Commissioner Bennie Calloway both voting for the motion.

Executive Session began at 3:40 pm and ended at 3:50 pm. Those that attended are Vice-Chairman OD Netter, Commissioner Scott Downing, Commissioner Bennie Calloway, Sheriff Bobby McLemore, and Newly Elected Commissioner Daniel Cowan.

Commissioner Scott Downing made a motion to end Executive Session. Commissioner Bennie Calloway seconded the motion; which passed with Commissioner Scott Downing and Commissioner Bennie Calloway both voting for the motion.

Commissioner Scott Downing made a motion to deny the settlement offer from Toni Hutchinson's attorney. Commissioner Bennie Calloway seconded the motion; which passed with Commissioner Scott Downing and Commissioner Bennie Calloway both voting for the motion.

Vice-Chairman OD Netter was the Chairman of this meeting; but voting for all the motion.

The meeting was adjourned.

Philip C. Jay III, Chairman

Donna R. Lampkin, County Clerk